

BUILD YOUR CAREER IN CONSTRUCTION

115,000+

Construction workers need to be recruited, trained, and retained in Ontario by 2030 to support building demand, regional growth, and climate change initiatives.

Together we can make a difference!

Industry partnerships are at the heart of our success. You can help by providing:

- Funds for scholarships & skilled training
- On-the-job training and employment opportunities
- Job shadowing experiences
- Mentorship and career advice



SCAN QR CODE
TO LEARN MORE

About BOLT

BOLT is a Charitable Foundation with a mandate to connect under-resourced youth in the GTA to construction careers through raising awareness, immersive career exploration, financial support for post-secondary and skilled training programs, and industry partnerships. Tridel is Canada's largest condo developer and BOLT's Principal & Founding Sponsor.

boltonline.org | @     @boltfoundation
bolt@tridel.com | (416) 661-9290

WHY A CAREER IN CONSTRUCTION?



Above average pay
and earning potential



Diverse career options
with clear advancement



Job security and
transferable skills



Feeling of fulfillment,
accomplishment, and pride

BOLT'S GOAL

To inspire the new generation of construction industry professionals by providing access to education, training, and employment in construction.

200+
APPRENTICESHIPS
STARTED

430+
SCHOLARSHIPS
AWARDED

PROGRAM ELIGIBILITY CRITERIA

We offer programs to support youth at any stage of training and career development, including:

- Information about the industry and the diversity of available careers
- Immersive career exploration
- Financial support for post-secondary & skilled training
- Career development advice



Youth 17-29
years old



Living in the
Greater Toronto
Area



Facing barriers to
accessing training
and employment*



Permanent
resident or
Canadian citizen



Genuine interest
in a career in
construction

*Examples include youth who are low income, racialized, aged out of care, receiving government or social assistance, those who live in community housing or who have had encounters with the justice system, among other barriers.



SPEAK OUT

In-person or virtual information session with industry professionals available to youth 12 to 29 years old to help raise awareness about the variety of careers available in construction.

- ✓ Learn about the construction industry and why you should consider a career within it
- ✓ Discover the different careers available and how to get started
- ✓ Hear advice and insights from industry professionals
- ✓ Find out how BOLT can support you on your journey

“The students learn about what it’s like to be a landscape architect or designer and they see a whole new world of possibility in terms of where they can go with their future.”

CARLA, STUDENT SUPPORT SERVICES, TDSB



DAY OF DISCOVERY

An immersive and unique full-day tour of a Tridel high-rise construction site and George Brown College School of Construction Management.

- ✓ Learn about careers at different stages of construction
- ✓ Experience the realities on site
- ✓ Gain understanding of safety practices
- ✓ Discover relevant college & training programs
- ✓ Access additional programs and support

“What I liked best about the event was how informative, kind and passionate everyone was. Everyone was welcoming and engaging with the participants as they created a comfortable space for us to ask questions. This helped me to gain the most out of the event and leave with a better understanding of the construction process.”

KUMARAN, DAY OF DISCOVERY PARTICIPANT





JOB SHADOWING

A two-week experience on a construction site for youth who would like more exposure to career opportunities. Observe and learn from up to 10 different skilled trades and management professionals and discover countless other careers in construction.

- ✓ Find out if construction is the right choice for you
- ✓ Discover various careers and how to get started
- ✓ Connect with employers and grow your network
- ✓ Build employable skills
- ✓ Access financial support for employability training and employment opportunities

“The team at BOLT was so helpful! They got me my safety training and enrolled me in the Job Shadowing program. It was there I discovered my passion for rod work and now I’m working full-time. My life has completely changed in the span of 3 months, and I cannot thank BOLT enough.”

NELSON, JOB SHADOWING PARTICIPANT



FINANCIAL AWARDS

BOLT Financial Awards are offered to full-time students pursuing construction related college or university programs. Successful candidates receive \$3,000 to \$5,000 for the school year.

On average, BOLT provides 45 scholarships totaling \$165,000 per academic year, both directly through the BOLT Foundation and through our post-secondary and community partners.

BOLT helps connect youth interested in pursuing a career in the skilled trades with the right skilled training so they can start their apprenticeship.

BOLT Women in Construction Scholarship

To promote retention in the industry, this scholarship provides apprentices with financial support of \$500 for in-class training and a mentor to help provide additional support and career advice. In partnership with SOY and OBCT.

“Since being in the BOLT and Hammer Heads program, I have been able to set my life on the right track. I’m so proud of completing the program successfully and securing a great apprenticeship. The trades are definitely where it’s at. You get a head start on life and a chance to set down a foundation to build a great future.”

JAHMEEKA, HAMMER HEADS GRADUATE

SKILLED TRAINING